

					Total 62802.1 · Grounds	2,000.00
					62803.9 · Buildings	
					62803.6 · Repair with outside contractors	2,000.00
					62803.1 · Contingency Repair Expense	2,500.00
					62803.7 · Building Repair	4,000.00
					62803.8 · Building Maintenance	8,000.00
					Total 62803.9 · Buildings	16,500.00
					62803 · Repairs and Maintenance	
					62811.2 · Weekend Janitor	9,508.00
					62803.2 · Facilities upkeep expense	
					62803.3 · Kitchen Supplies	1,500.00
					62803.2 · Facilities upkeep expense - Other	9,000.00
					Total 62803.2 · Facilities upkeep expense	20,008.00
					62811 · Building and Grounds Supervisor	20,904.00
					62803 · Repairs and Maintenance - Other	
					Total 62803 · Repairs and Maintenance	40,912.00
					Total 62800 · Facilities and Equipment	80,962.00
					63000 · Program Ministry Expenses	
					63660 · Blue Ridge Pride Marketing	300.00
					63150 · Christian Education	
					63150.2 · Adults	100.00
					63150.1 · Children	100.00
					63152 · Supplies	100.00
					63153 · Youth Expense	1,500.00
					Total 63150 · Christian Education	1,800.00
					63200 · Music	
					62160 · Contract Musician	1,000.00
					62160.1 Bell Program	3,600.00
					63200 · Music - Other	4,500.00
					Total 63200 · Music	5,700.00
					63300 · Worship	2,000.00
					Supply Clergy	1,000.00
					63550 Membership	100.00
					63650 · Hospitality	1,000.00
					Total 63000 · Program Ministry Expenses	8,900.00
					63700 · Meetings and Tithes (UCC)	
					63703.3 · Transition/Search	1,000.00
					Pastor Settlement Costs	15,000.00
					63700.1 · membership fee UCC	350.00
					63703.2 · Meeting attendance - other	100.00
					63703.1 · Meeting attendance-pastor	100.00
					Board meeting/church retreat	1,000.00

					63703 · OCWM	5,500.00
					Total 63700 · Meetings and Tithes (UCC)	23,050.00
					65000 · Operations	
					65000.1 · AV Tech contractor	5,093.00
					65950 · Insurance Expense	12,770.00
					65002 · Dues and Subscriptions	200.00
					65005 · Bank charges	300.00
					65005.1 · Vanco offset fees	1,000.00
					65005 · Bank charges - Other	
					Total 65005 · Bank charges	1,300.00
					65020 · Postage, Mailing Service	650.00
					65035 · Copier Lease/Service Agreement	9,000.00
					65040 · Office Supplies	2,500.00
					65043 · Computer Online Services	2,500.00
					65045 · Computer Hardware and Maint.	3,000.00
					65050 · Telephone, Telecommunications	4,000.00
					Total 65000 · Operations	42,313.00
					66000 · Payroll Expenses	
					66100 · Salaries	
					66103.1 · Accompanist	
					66109 · Youth Coordinator Salary	10,123.00
					66101 · Pastor Salary	34,952.25
					Interim Pastor Salary	7,675.02
					66103 · Music Coordinator	30,000.00
					66107 · Admin Coordinator Salary	52,000.00
					Total 66100 · Salaries	134,750.27
					66200 · Health Insurance	
					66200.2 · Health Ins Admin	9,288.00 [1]
					66201 · Pastor Health and Dental	
					66201 · Interim Pastor Health	524.10
					66201 · Pastor Health and Dental	22,563.75
					Total 66201 · Pastor Health and Dental	23,087.85
					Total 66200 · Health Insurance	32,375.85
					66300 · Pension Expense	
					66301 · Pastor Pension	7,518.36
					Interim Pastor Pension	1,750.02
					66307 · Admin Coordinator Pension	4,160.00
					Total 66300 · Pension Expense	13,428.38
					66400 · Housing Allowance	18,750.00
					Interim Pastor Housing	10,350.00
					66401 · Pastor Housing	
					Total 66400 · Housing Allowance	29,100.00
					66500 · Life/Disability Insurance	

2024 Stewardship Budget Plan presented Oct.2023			
INCOME SOURCES FOR OUR WELL BEING			
Pledge commitments	\$325,000.00		
Donations through plate	\$20,000.00		
Building rental and other usage	\$42,000.00		
Other income	\$2,500.00		
Total Income	\$389,500.00		
EXPENSES FOR OPERATIONS, PROGRAMS AND MINISTRY			
SPACES FOR MINISTRY			
Building repairs and maintenance	\$26,500.00		
Utilities	\$22,500.00		
Grounds maintenance	\$2,000.00		
Weekend janitor	\$11,492.00	Living wage at \$22.10/hr	
Building and Grounds Supervisor	\$20,904.00	Living wage at \$20.10/hr	Lower because pulling social security already, no FICA necessary
Total	\$83,396.00		
PROGRAMS AND MINISTRY			
Benevolence	\$10,000.00		
Christian Education	\$1,800.00		
Child Care	\$1,821.00		
Music	\$5,700.00		
Accompanist/Organist	\$15,172.00		
Music Coordinator	\$21,275.00		
Worship	\$1,500.00		
Membership & Hospitality	\$1,150.00		
Youth Minister	\$10,123.00		
BR Pride Booth	\$500.00		
Racial Justice Team	\$100.00	They have funds in Trustee acct.	
Board Planning Retreat	\$500.00		
Connectional Ministry	\$5,850.00	UCC/conference dues/OCWM	
Worship Streaming Coordinator	\$5,093.00		
Community Outreach	\$2,000.00	Advertising/website maintenance	
Total	\$69,041.00		
ADMINISTRATIVE TEAM			
Accountant	\$13,200.00		
Meeting attendance/CE Staff	\$400.00		
Admin. secretary	\$61,362.00		
Operations costs	\$34,870.00		
Staff Mileage	\$200.00		
Total	\$109,832.00		
PASTORAL EXPENSE			
Discretionary fund	\$500.00		
Meeting Attendance/CE	\$600.00		
Search Team	\$1,000.00		
Pastor salary and benefits	\$118,069.53		
Business Expense	\$500.00		
Total	\$120,669.53		
Total Expenses	\$382,938.53		
Net Income/loss	\$6,561.47		

[1] C Plan is 774 per month, she has B plan 955 per month, she contributes the difference.